



# Teen & Youth Sports, Arts, And Movement Director (Dodge Ymca)

YMCA of Greater New York

Brooklyn, NY 11201

Program Director

Full-time

Onsite

\$66,300 - \$66,300 a year

Posted on June 3, 2026

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## Organization Statement

The YMCA of Greater New York is here for all New Yorkers — to empower youth, improve health, and strengthen community. Founded in 1852, today the Y serves a diverse population of more than half a million New Yorkers who learn, grow, and thrive through programs and services at our 24 branches. Community is the cornerstone of the Y. Together, we connect active, engaged New Yorkers to build stronger communities.

To help fulfill our mission, we cultivate a culture of learning, leading, and collaboration to enhance community impact. Through our talented staff and “LEAP” career framework (Leadership, Empowerment, Accountability, Personal Growth), we are committed to a people-first approach that fosters trust, inclusion, growth, and development for all.

## Job Description

**Salary: \$66,300 Annually**

The Dodge YMCA is seeking a Teen & Youth Sports, Arts, and Movement (YSAM) Director who will lead the management and implementation of all teen and youth sports, arts, and movement programs, including enrichment programs at the branch. They will be responsible for managing staff, program development and deliverables, budget, outreach, recruitment, and key community partnerships, such as with local schools. The impact of teen programs will be carefully measured and monitored for continuous improvement. Teen programs take place during the school year, concurrent with the school day, after school hours, and on Saturday evenings. Teen programs

also take place during the summer on Saturday evenings. The Teen & YSAM Director will supervise all teen travel, including overnight and multi-day trips. They will be responsible for managing the development, administration, supervision, and evaluation of all Youth Sports, Arts, and Movement programs, which take place throughout the week, year-round.

Program Portfolio: Rowe Scholars, Leaders Club, Saturday Night Lights, Teen Center, and all Youth Sports, Arts, and Movement programs.

### **Benefits:**

The YMCA of Greater New York offers a variety of benefits to its staff members, including [retirement benefits](#), medical benefits, paid time off, free YMCA membership, and more! Benefit eligibility is determined by an individual's employment status (i.e., full-time or part-time), tenure, and/or the number of hours scheduled to work. Click [here](#) for more information.

### **Responsibilities**

- Recruit, select, develop, train, and supervise staff.
- Responsible for implementing and supporting a staff team in implementing diverse teen programming, complete with robust data tracking, while maximizing all funded contracts.
- Manage administrative data entry in various systems, including Youth Service.NET, AS400, coordination of participant paperwork, conducting program surveys, and all other requirements outlined by City agencies and in the YMCA's Teen Standards.
- Ensure the health, safety, and well-being of children in the program by providing close supervision of all activities.
- Plan, coordinate, and implement program registration, programming, workshops, and special events with support from part-time Teen Counselors and YSAM instructors.
- Directly facilitate teen programming, in lieu of Teen Advisors, when a position is vacant.
- Directly facilitate YSAM programming in the absence of an instructor, if within your skill set.
- Ensure that programming is led with a focus on Social Emotional Learning and skill development.
- Lead the marketing and distribution of program information; help to compile program statistics.
- Develop, implement, and monitor program budgets to meet fiscal objectives.
- Meet or exceed all contract/program requirements.

- Plan and create new and innovative youth and family programs that meet the needs of the community in keeping with the Branch priority objectives and strategic plan.
- Work collaboratively with the branch staff to develop new programs.
- Successfully maintain and continue to improve the quality of all programs.
- Establish and maintain links with service providers in a range of settings, including other CBOs, schools, and partnerships.
- Attend designated meetings, cabinets, training sessions, and special events related to teen programming and YSAM programming.
- Act as the liaison to YMCA of Greater New York regarding teen issues and YSAM issues/concerns.
- Provide support to the Youth & Director regarding staff management and scheduling.
- Manage adolescent behavior with respect, maturity, compassion, and encouragement.
- Become a certified trainer in at least one (1) youth area and lead training events.
- Create and support an environment that is diverse, culturally sensitive, and relevant to the needs of youth and teens.
- Maintain positive rapport with guardians/families of the youth & teens we serve.
- Additional responsibilities based on operational needs.

## **Qualifications**

- Bachelor's Degree or equivalent work experience required. College degree in the field of Education or Social Work is desired.
- Minimum of three (3) years of experience working with teens/youth and planning activities.
- Minimum of one (1) year of experience facilitating youth sports, arts, or movement programming.
- One (1) - two (2) years supervising community-based youth programs and experience developing programs preferred.
- Must be at least 21 years of age.
- Knowledge of the development and administration of youth programs, supervision, and contract management.
- General knowledge of Microsoft Word, Excel, and PowerPoint.
- Knowledge of AS400, budgeting, and public policy preferred.
- CPR/First Aid, RTE trainer preferred.

- **Minimum Education Level:** Bachelor's Degree
- **Preferred Education Level:** Bachelor's Degree

## **Application Instructions**

If you would like to be a member of our dynamic team, please complete our [online application](#) and submit your résumé and a thoughtful cover letter that explains your interest in the role and our organization.

## **Language Requirements**

English